

C. H. King, John Voorhees Earn Top Employee Relations Posts

Promotions of two Sohioans to head employee relations activities for the Marketing Department and for the Manufacturing and Research departments have been announced, effective Sept. 1.

Charles H. King, acting chief of employee relations for Manufacturing and Research, becomes manager of employee relations for Marketing. John K. Voorhees, general process superintendent at Lima Refinery, moves to Home Office as chief of the Employee Relations Division for Manufacturing and Research.



C. H. King



J. K. Voorhees

Chuck King brings to his new post 11 years' experience in Manufacturing, most of it in employee relations work. Hired in 1948 as a yardman at No. 1 Refinery, he became a personnel assistant there the following year. After nearly two years as senior personnel assistant at No. 2 Refinery, he entered Home Office in 1951 as senior administrative assistant in employee relations for Manufacturing.

From 1955 to 1957 Chuck served at Lima Refinery as senior staff assistant, labor and public relations. He has been acting chief of employee relations for Manufacturing and Research since the former chief of the division, John P. Jones, began a two-year assignment with the Iranian Consortium. Mr. Jones is now an associate director of public relations for Sohio.

In his new post Chuck succeeds Harold E. Mechling, now manager of Marketing's Zanesville Sales Division. He will report to Joseph D. Harnett, vice president in charge of Marketing.

Chuck, a 1948 business administration graduate of Rutgers University, also earned a law degree at Cleveland-Marshall Law School. During World War II he served two years in the navy. Chuck and his wife Elaine have three sons: Charles IV, 16; Ste-

phen, 9; and Douglas, 6. Their home is at 60 Meadow Hill Lane, Moreland Hills.

Chuck is a member of the board of directors of the Cleveland Guidance Center, the industrial relations committee of the Urban League, and chairman of the Cleveland Engineering Society's union-management course.

John Voorhees entered Sohio's employ at Home Office as a process engineer in Manufacturing's General Engineering Division in 1940. He moved to Latonia Refinery in the same capacity in 1944, then to Toledo Refinery as gas plant foreman three years later.

Returning to Latonia as process superintendent in 1950, John advanced to assistant general superintendent four years later and to general superintendent in 1955. He has been at Lima Refinery as general process superintendent for the past 2-1/2 years. In his new post he will report to Senior Vice President Elliott B. McConnell.

A native of Jersey City, N. J., John was graduated in 1940 from Stevens Institute of Technology with a mechanical engineering degree. He and his wife Lillian have a son Donald, 16, and a daughter Barbara, 10.

John has been chairman of the official board of Shawnee Methodist Church in Lima, a director of the Lima Symphony and the Lima Citizens Development Committee, and a member of the Kiwanis Club. Last year he was general chairman of the Lima Management Club's community ambassador project.

DeGray Is Gordon Research Chairman

NEW HAMPTON, N. H.—Richard DeGray was chairman of a Gordon Research Conference held here Aug. 24 through Aug. 28. The subject was "Statistics in Chemistry and Chemical Engineering."

DeGray, senior associate in Sohio's Research Department, was vice chairman of the conference in 1958.



Photo by Stan's Studio

Marcis Clan Is One Big, Happy Family

NORTH OLMSTED, OHIO—For Mrs. George Marcis, plump, pleasant mother of 15, a family dinner—gaily linked with a holiday or wedding—is a king-size gathering and the menu is an enormous undertaking.

Mrs. Marcis, who is in her early sixties and lives in a tidy, yellow frame ranch house at 24227 Maple Ridge Dr., has in every room pictures of her tall, strong boys and pretty, bright-eyed girls at all ages.

"Where," she asks laughingly, "do you suppose I'll find places for all my grandchildren?"

Her most recent family photograph (above) was taken on a sultry June night, following the wedding of her daughter Betty to Andrew Marinko at Gethsemane Lutheran Church. Gathered about Mrs. Marcis, the former Mary Ribar and a bride at 14 (second row, center) are her six daughters, nine sons, and their families. Another son Luther drowned at the age of four.

"Two of the children, Lydia and Jerry," Mrs. Marcis says proudly, "are Sohioans. Jerry's wife Margaret (third row, far right) worked for Sohio, too, until little Jerry was born."

Lydia (top row, center) is a stenosecretary in Home Office Marketing's Industrial Sales;

Jerry (top row, far right) is a partnership accounting clerk at Oklahoma City Production HQ.

"Let me show you the rest of my boys and girls," Mrs. Marcis continued, and quickly, without stumbling over a single name, began pointing them out.

"Paul is in the second row (far left), then Richard and Betty next to me, then Dan (far right). Mary is directly above Richard; Fred is right above Betty. In the fourth row are Helen (far left), Edna (third from left), Sam (next to Edna), George (fourth from right), and Mildred (next to George). Walther (far left) and John (third from left) are with Lydia and Jerry in the top row. John, 49, is the oldest and VWalther, 24, is the youngest."

Live on Same Street

Just then the door opened and Helen Marcis Willits walked into her mother's cozy living room. Mrs. Marcis smiled warmly. "Mom probably hasn't had a chance to tell you," Helen said, "that Mary, Paul, Dan, Fred, and I all live right here on Maple Ridge, too. And, of course, Lydia and Walther live with Mom. There's always a

goodly crowd of us—and our children—around her!"

The Marcis family began building homes on Maple Ridge in 1952, about five years after Mr. Marcis died. (John still lives near the family's former seven-bedroom home on Clarence Avenue in Lakewood.)

"Only Jerry and Richard, who is a minister and lives in Jamestown, N. Y., are very far away," remarked Mrs. Marcis. Richard officiated at Betty's wedding, and Jerry—recently graduated with high honors from Oklahoma City University Law School—gave the bride away. Jerry has since passed the Oklahoma Bar.

While Helen and her mother were reminiscing about the wedding day, Lydia came into the room. "There were 650 guests here at the house for the reception," she added. "But that wasn't the first large wedding in this family. We're experts at catering to crowds! It takes a pretty remarkable woman like Mom to manage."

And Mom, all the Marcis children agree, always does her managing gently and with understanding. That's why the Marcises are today "one big, happy family."

STEP Sohioans Keep Eye Peeled For Sohio-Heat Sales Leads

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ing friends, relatives, neighbors, or anyone else as potential customers, are being distributed at the meetings. In some localities the forms and other information will be distributed by mail.

The STEP co-ordinator will forward to sales divisions all leads that employees submit, for action by Sohio-Heat salesmen. The new form includes space for the salesman's follow-up report. In most instances a copy of this report will be returned to the Sohioan who furnished the lead.

A little detective work, spotting competitors' fuel oil trucks making home deliveries, may also pay off in tips to Sohio-Heat salesmen, who will then attempt to persuade the consumer to transfer his patronage.

Other ways in which Sohioans may scout new fuel oil customers include: Observing families moving into or out of oil-heated homes; watching for installations of oil heating equipment; and keeping alert for construction of new houses having oil heat facilities.

Sohioans who wish to submit names or addresses of oil heat prospects in advance of the meetings in their area may obtain forms from their supervisor, or

from the departmental or company STEP co-ordinator.

The new STEP 4 supplements—but does not replace—the first three STEPS of the employee participation program. They remain:

STEP 1: Recommending applicants for Sohio credit cards;

STEP 2: Recommending Sohio products to friends, stressing the reliability and value of the company's products;

STEP 3: Advancing ideas for boosting sales, and how STEP can assist in this effort.

Tony Tops Boss In Rec Election

TOLEDO—Members of this Sohio sales division's East Field Recreation Club elected Anthony Cipiti, president; Royce Boss, vice president; and William Ebert, secretary and treasurer.

Richard Lowe, Robert Goedde, and Thomas Patchett were named trustees.

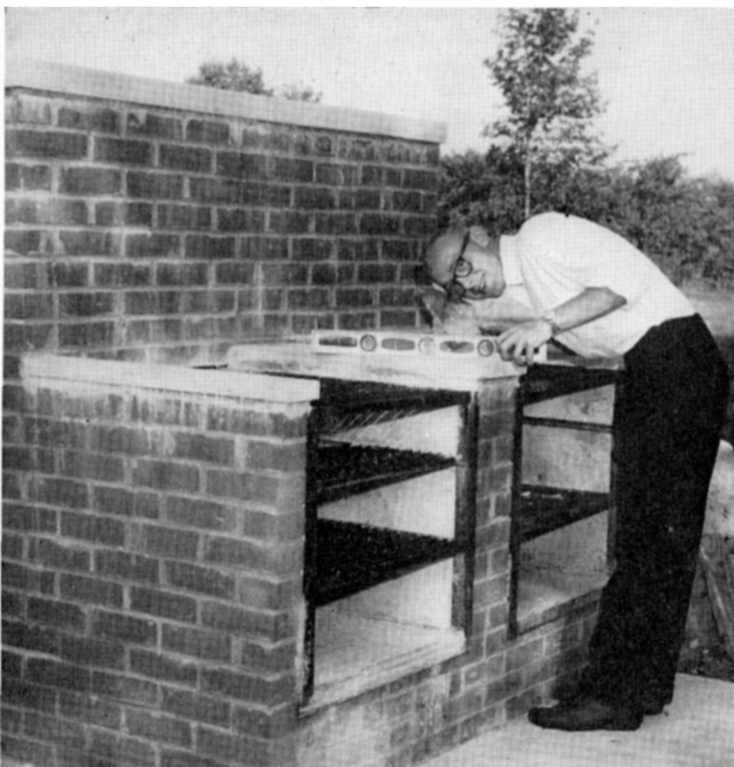
New Armadillos Escape Dangers

Three refinery men, saved from serious injury by safety equipment, are Sohio's newest Armadillos. Club membership now totals 79.

At No. 2 Refinery, Yardman Frank Gruden used a winch to hoist a 160-pound plate. A sudden release in cable tension dropped the plate on his left foot. The steel cap on his safety shoe protected his toes.

Robert Freshour, Lima Refinery switchman, was working next to a man using an air gun. A chisel popped out of the gun, striking Freshour's head. His safety hat prevented serious injury to his head and face.

Roscoe Goshorn, Latonia Refinery shift foreman, was standing near a truck that was being loaded with hot asphalt. Suddenly, the loading spout kicked out of the truck hatch, spraying Goshorn's face, right shoulder, and arm with the mixture. His safety glasses, and the fact that his shirt sleeves weren't rolled up, saved him from more serious burns.



HUB of the Research Laboratory's cookouts these days is this brick barbecue, designed and constructed by Murrel Godfrey, technician assistant there. Godfrey spent two months, after work and on week ends, building the grill near the edge of the lab's lake; rec club members paid for all his materials.